

Emerson Commercial & Residential Solutions



HR Business Partner Europe (m/f/d)

To further expand our European HR team we are looking for an HR Business Partner Europe (m/f/d). Based in our European HQ in Aachen, you will be responsible for our european remote location whilst also focussing on the development and enhancement of our **learning & development** practices across all European sites.

Your responsibilities:

- Ensuring HR excellence for a handful of small European Offices, such as in France, Istanbul or Poland
- Independently take over operational HR management for those locations (recruitment, employee relations, development, contacts with PEO,...)
- Taking responsibility for building and maintaining positive relationships with those offices
- Developing and deploying HR strategies and communications in these Offices
- Drive the further development of our learning & development practices & procedures in cooperation with the Director HR Europe and your HR colleagues across Europe
- Implement new practices, processes and training concepts for all European locations
- Develop and deliver trainings to employees
- Harmonize processes and best practices of employee development through Europe
- Develop KPIs and data-based insights on your field of expertise
- Act as a back-up for the leader of HR data analytics

Our ideal candidate

- Holds a degree in business studies, Human Resources or related segments
- Comes with experience in HR Generalist or Training Expert roles
- Is fluent in English, both spoken and in written, knowledge of French and/or German is a strong asset
- Good knowledge of MS Office applications
- Is an action oriented team player who acts with empathy and communicates effectively
- Happy to travel in Europe ~ 5 to 10%

If you are interested in joining the Emerson family, please send your application to jenny.janssen@Emerson.com.